

## Evaluation of Dr. Amy Smith for the 2023/24 School Year

The Mount Union Area School District Board of Directors began its performance assessment of Superintendent, Dr. Amy Smith in June of 2024, and completed the performance assessment on November 6, 2024. Dr. Amy Smith's goals for the 2023/24 School Year were as follows:

- 1) Meet with every staff member once throughout the year to discuss concerns, strengths, and operations of the District;
- 2) Work with the administrative team and faculty to increase student achievement on state standardized assessments;
- 3) Work with the administrative team and faculty to implement Positive Behavioral Intervention Support (PBIS) in the Junior and Senior High School;
- 4) Review and update Policy Section 100 and begin reviewing other policies;
- 5) Work with administration and faculty on a new All-hazards plan; and
- 6) Continue to focus on avenues of communication.

The Board found her performance of her goals was satisfactory but in need of improvement. As a result, it was decided by the Board that a consultant would be retained to mentor Dr. Smith and an improvement plan would be developed for Dr. Smith for the 2024/25 school year.

Linda L. McClure

MUASD Board President